

Education Reform Indiana 2011



Governor Mitch Daniels

Systemic Education Reform

- Teacher Quality and Effectiveness
- Administrator Authority/ Responsibility
- Options for Families/Students

Teacher Quality

- Require locally developed, meaningful annual teacher evaluation.
- Require “significant” portion of evaluation to be based on improvement in student learning.
- Base hiring, promotion, salary, and firing decisions on performance vs. seniority.
- No student will be taught by ineffective teacher two years in a row without parent approval.
- Publish teacher evaluations by school.
- State Assessment test – Fall to Spring

Administrator Authority and Responsibility

- Hold schools accountable for results not compliance
 - Grade all schools (A-F)
 - Waive unnecessary regulations
 - Increase rigor of teacher certification
- Limit collective bargaining to wages and benefits
- Create a clear method for the state to intervene in chronically failing schools
- School Board Elections spring to fall

Contractual Handcuffs

- School administration shall maintain a specific class temperature.
- An administrator shall not make blanket criticism of teachers before teachers groups.
- No staff meetings on Mondays, except in emergencies.
- No Teacher will be evaluated on the basis of student standardized test scores.
- Senior High School teachers shall not be scheduled to teach more than five (5)fifty-five minute classes per day except for emergencies.
- Teacher-student contact shall not exceed 6 hours.
- Show Choir Director exempt from RIF.
- Teachers with 5 years of experience may only be evaluated once every 3 years.
- A teacher has the right to displace a less senior teacher in another subject area to avoid involuntary transfer.
- The date and time of class observation will be set by the teacher and the administrator during the pre-observation conference

Collective Bargaining Reform

- Contracts negotiated between teachers' unions and school corporations on salaries and wage-related benefits only.
- Status quo or evergreen clauses are eliminated.
- Work rules, teacher evaluations, class size, and general school related issues must be discussed but are not in the contract.
- Cannot deficit spend – no contract beyond dollars received over the two year budget cycle.

11th Hour Contracts

Dozens of districts signed long term contracts with unions to keep old language alive in advance of the bill becoming law.

- Goshen Community Schools - 4 years
 - cannot publicly release names of highly qualified teachers
- Gary Community School Corporation – 4 years
 - right to two separate arbitrations for the same grievance
- East Allen County Schools – 5 years
 - would prevent using test scores for teacher evaluations
- Anderson Community Schools – 10 Years!
 - Union president receives 50 days of leave

Options for Families

- Full Public School Choice
- End Discrimination Against Charters
 - Provide start up funds and access to unused school facilities (\$1 lease)
 - Remove remaining caps on Mayor sponsored charters and virtual charter schools
- Expand authorizers to nonprofit colleges and a new statewide charter authorizing board
- Increase flexibility for hiring non traditional educators and part time teachers.

Statewide Parental Choice

- Non-governmental school options for parents
 - Families below Free and Reduced Lunch income level receive a voucher for 90% of state tuition support (\$40k for family of four).
 - Families below 150% of Free and Reduced Lunch Income level receive a voucher/scholarship for 50% of state tuition support (60k for family of four).
 - The voucher cap for grades 1-8 is \$4,500.
 - Traditional public schools get first shot.
 - Student cap of 7500 in 2012, 15,000 in 2013.
 - Charter and private schools “graded”

- Tuition Tax Credit expansion

Other Changes

- The Senior Year Scholarship
 - Permit students to graduate at the end of junior year and spend the senior year enrolled in postsecondary.
 - Provide a \$4,000 scholarship to any postsecondary option the student chooses.
 - Open to all students.
- Fully Fund Full Day Kindergarten
- Teacher Immunity from Lawsuits

Percent of Total General Fund Expenditures Dedicated to K-12 Education (2010)

1.	Indiana	55.4%
2.	North Carolina	54.3%
3.	Alabama	53.4%
4.	Kansas	52.2%
5.	Utah	51.1%
6.	Idaho	49.6%
7.	West Virginia	47.3%
8.	Illinois	46.9%
9.	Wisconsin	46.3%
10.	Mississippi	46.0%
11.	Kentucky	46.0%
12.	Georgia	44.4%
13.	Colorado	44.2%
14.	Arkansas	44.0%
15.	Washington	43.1%

NOW SHOWING

ATTACK ON THE TEACHERS

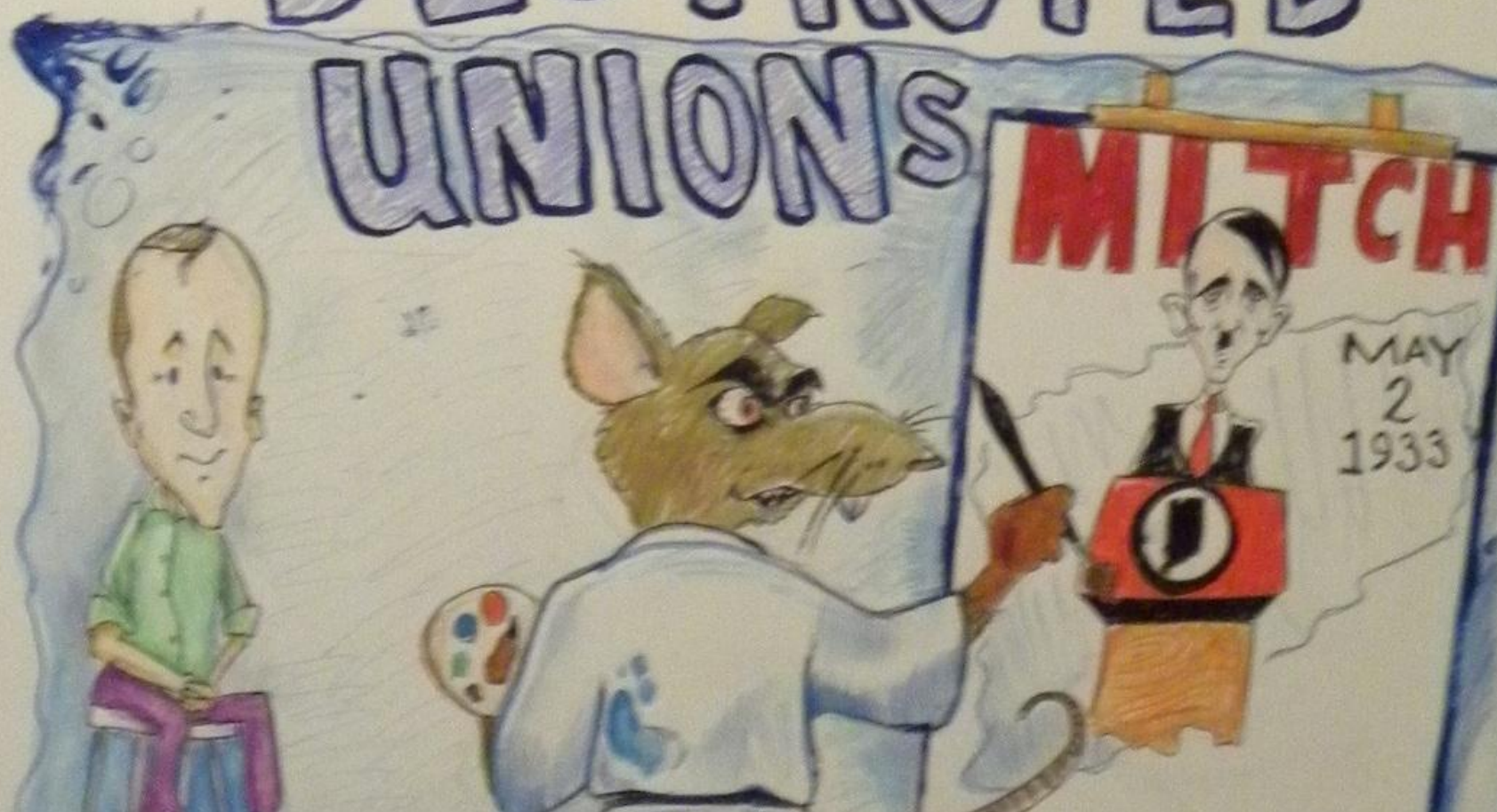


STARRING
EMPEROR DANIELS
AND
DARTH BENNETT

WILL INDIANA TEACHERS SURVIVE THIS EVIL?
OR IS PUBLIC EDUCATION DOOMED?

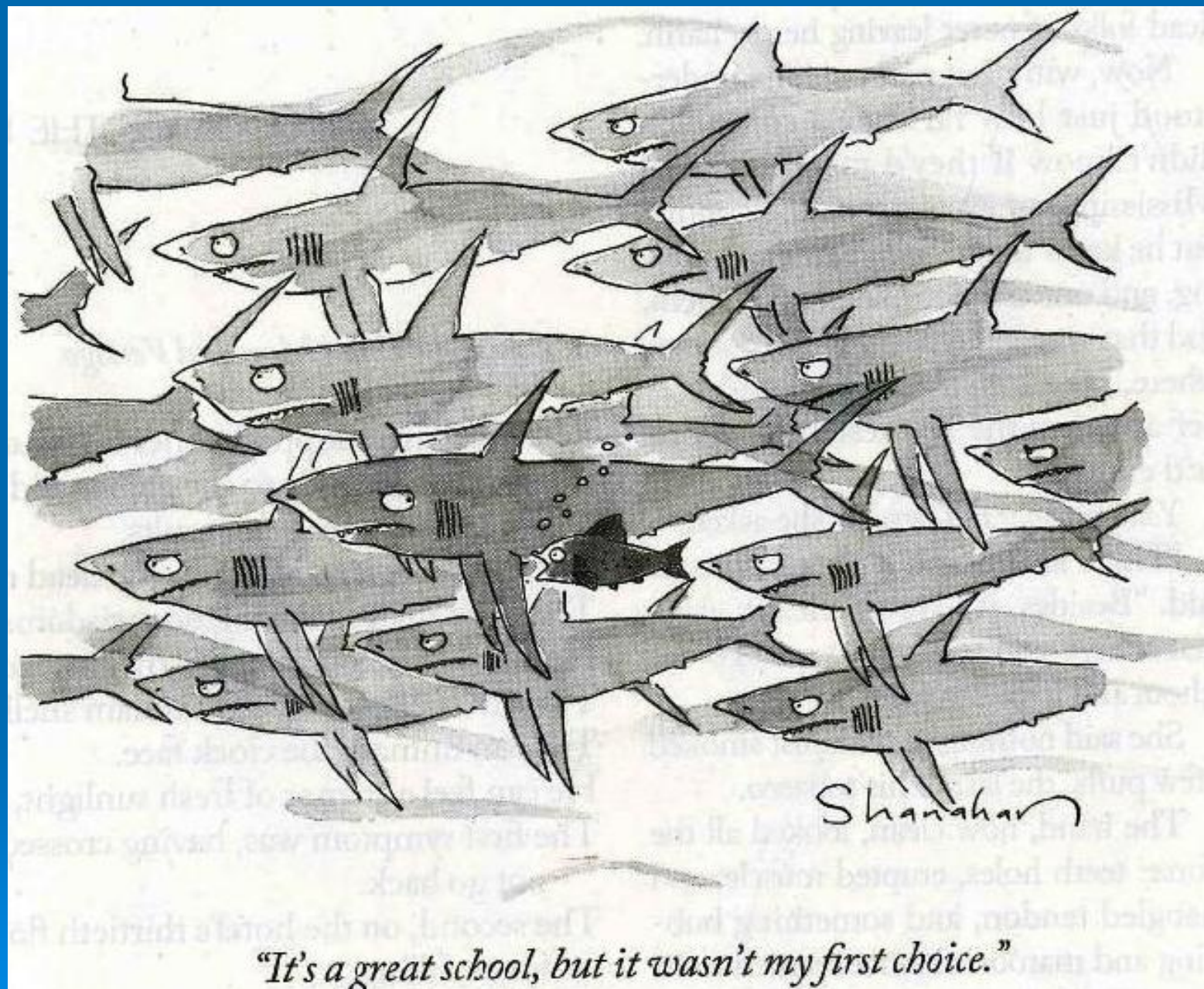


HITLER DESTROYED UNIONS



What to Expect

- Students given homework assignments to write letters “supporting public education.”
- State assessment essay question compromised.
- Misrepresentations and personal attacks spread using school resources.



"It's a great school, but it wasn't my first choice."